



CARB AIR MONITORING  
FIELD TRAINING PROGRAM

# AIR MONITORING FIELD TRAINING PROGRAM FOR STATION OPERATORS AND CALIBRATION STAFF

2

## *Objectives:*

- *Why do we need a training program?*
- *What should be included?*
- *How can you use CARB's training program?*

# WHY DO WE NEED A TRAINING PROGRAM?



“IF IT WASN'T DOCUMENTED  
IT WASN'T DONE”

Never carry out a task that you haven't been trained for.



Even if you have watched someone else do the job, if you have not been properly trained you could still be putting yourself at great risk.



WEAR YOUR SAFETY HARNESS CORRECTLY!

# RESULTS OF INEFFECTIVE TRAINING

6

- *Poor job performance*
- *Low job satisfaction*
- *Safety hazards and injuries*
- *Lower customer satisfaction*
- *Legal repercussions*
- *Wasted resources - high cost/ low return*

# WHAT SHOULD BE INCLUDED IN A TRAINING PROGRAM?

- *WHO will do the training?*
  - *QFT - Qualified Field Trainer*

# WHAT SHOULD BE INCLUDED IN A TRAINING PROGRAM?

8

- *WHO will do the training?*
  - *QFT - Qualified Field Trainer*
- *WHAT are the trainee's responsibilities?*
  - *Be an interactive learner*



# WHAT SHOULD BE INCLUDED IN A TRAINING PROGRAM?

- *WHO* will do the training?
  - *QFT - Qualified Field Trainer*
- *WHAT* are the trainee's responsibilities?
  - *Be an interactive learner*
- *WHAT* will be covered?
  - *Tasks and timelines*



**APPENDIX A**

**AIR MONITORING FIELD TRAINING PROGRAM  
ACKNOWLEDGEMENT FORM**

I have received a copy of the AQSB Field Training Program and have had the opportunity to discuss the training program and my training plan with my manager and trainer.

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

**APPENDIX B**  
**Example Field Training Plan for (Name)**  
**Start date: \_\_\_\_\_**

**US EPA and CARB Basic Training**

Course	Expected Completion Date	Date Completed	Trainer's Initials
<ul style="list-style-type: none"> <li>AP101: Air Academy Online Training (AAOT)</li> </ul>	(i.e. within 3 months of start)		
<ul style="list-style-type: none"> <li>AP102: Air Quality Training Program (AQTP) - Online Training</li> </ul>			
<ul style="list-style-type: none"> <li>Primary Quality Assurance Organization - Module 1 (Fundamentals of Air Monitoring and Station Setup and Operation)</li> </ul>			
<ul style="list-style-type: none"> <li>Primary Quality Assurance Organization - Module 2 (Data Validation)</li> </ul>			
<ul style="list-style-type: none"> <li>APTI RE-100-1: Basic Concepts in Environmental Sciences - Module 1: Basic Concepts</li> </ul>			
<ul style="list-style-type: none"> <li>APTI SI-474: Introduction to Environmental Statistics</li> </ul>			
<ul style="list-style-type: none"> <li>APTI SI-409: Basic Air Pollution Meteorology</li> </ul>			
<ul style="list-style-type: none"> <li><b>Tour of CARB Facilities (Sacramento)</b> <ul style="list-style-type: none"> <li>Sacramento T-Street monitoring station</li> <li>Instrument repair shop</li> <li>Stockroom and warehouse</li> <li>Standards laboratory</li> <li>Inorganic and organics laboratories</li> </ul> </li> </ul>			

**General Field Training**

Task	Expected Date	Date Completed	Trainer's Initials
<ul style="list-style-type: none"> <li>Defensive Driver Training (annual requirement)</li> </ul>			
<ul style="list-style-type: none"> <li>Heat Illness Prevention Training (annual requirement)</li> </ul>			
<ul style="list-style-type: none"> <li>Climbing and Safety Training (initial and annual refresher required)</li> </ul>			
<ul style="list-style-type: none"> <li>Orientation to sites of responsibility</li> </ul>			
<ul style="list-style-type: none"> <li>Site routine operation schedules</li> </ul>			
<ul style="list-style-type: none"> <li>Site maintenance</li> </ul>			
<ul style="list-style-type: none"> <li>Residence time calculations</li> </ul>			

<https://ww2.arb.ca.gov/resources/documents/field-operator-and-calibrator-training-plan-example>

**Course or Task**

**Expected Completion Date**

**Date Completed**

**Trainer's Initials**

**APPENDIX B**

**Example Field Training Plan for (Name)**

**Start date:** \_\_\_\_\_

**Online  
Training**

**US EPA and CARB Basic Training**

Course	Expected Completion Date	Date Completed	Trainer's Initials
<ul style="list-style-type: none"> <li>AP101: Air Academy Online Training (AAOT)</li> </ul>	(i.e. within 3 months of start)		
<ul style="list-style-type: none"> <li>AP102: Air Quality Training Program (AQTP) - Online Training</li> </ul>			
<ul style="list-style-type: none"> <li>Primary Quality Assurance Organization - Module 1 (Fundamentals of Air Monitoring and Station Setup and Operation)</li> </ul>			
<ul style="list-style-type: none"> <li>Primary Quality Assurance Organization - Module 2 (Data Validation)</li> </ul>			
<ul style="list-style-type: none"> <li>APTI RE-100-1: Basic Concepts in Environmental Sciences - Module 1: Basic Concepts</li> </ul>			
<ul style="list-style-type: none"> <li>APTI SI-474: Introduction to Environmental Statistics</li> </ul>			
<ul style="list-style-type: none"> <li>APTI SI-409: Basic Air Pollution Meteorology</li> </ul>			
<ul style="list-style-type: none"> <li><b>Tour of CARB Facilities (Sacramento)</b> <ul style="list-style-type: none"> <li>Sacramento T-Street monitoring station</li> <li>Instrument repair shop</li> <li>Stockroom and warehouse</li> <li>Standards laboratory</li> <li>Inorganic and organics laboratories</li> </ul> </li> </ul>			

**Onboarding**

**General Field Training**

Task	Expected Date	Date Completed	Trainer's Initials
<ul style="list-style-type: none"> <li>Defensive Driver Training (annual requirement)</li> </ul>			
<ul style="list-style-type: none"> <li>Heat Illness Prevention Training (annual requirement)</li> </ul>			
<ul style="list-style-type: none"> <li>Climbing and Safety Training (initial and annual refresher required)</li> </ul>			
<ul style="list-style-type: none"> <li>Orientation to sites of responsibility</li> </ul>			
<ul style="list-style-type: none"> <li>Site routine operation schedules</li> </ul>			
<ul style="list-style-type: none"> <li>Site maintenance</li> </ul>			
<ul style="list-style-type: none"> <li>Residence time calculations</li> </ul>			

**General**

**APPENDIX B**

**Example Field Training Plan for (Name)**

Start date: \_\_\_\_\_

**Online  
Training**

**US EPA and CARB Basic Training**

Course	Expected Completion Date	Date Completed	Trainer's Initials	
<ul style="list-style-type: none"> <li>AP101: Air Academy Online Training (AAOT)</li> </ul>	(i.e. within 3 months of start)			
<ul style="list-style-type: none"> <li>AP102: Air Quality Training Program (AQTP) - Online Training</li> </ul>				
<ul style="list-style-type: none"> <li>Primary Quality Assurance Organization - Module 1 (Fundamentals of Air Monitoring and Station Setup and Operation)</li> </ul>				
<ul style="list-style-type: none"> <li>Primary Quality Assurance Organization - Module 2 (Data Validation)</li> </ul>				
<ul style="list-style-type: none"> <li>APTI RE-100-1: Basic Concepts in Environmental Sciences - Module 1: Basic Concepts</li> </ul>				
<ul style="list-style-type: none"> <li>APTI SI-474: Introduction to Environmental Statistics</li> </ul>				
<ul style="list-style-type: none"> <li>APTI SI-409: Basic Air Pollution Meteorology</li> </ul>				
<ul style="list-style-type: none"> <li><b>Tour of CARB Facilities (Sacramento)</b> <ul style="list-style-type: none"> <li>Sacramento T-Street monitoring station</li> <li>Instrument repair shop</li> <li>Stockroom and warehouse</li> <li>Standards laboratory</li> <li>Inorganic and organics laboratories</li> </ul> </li> </ul>				

**Trainee's  
Initials**

**Onboarding**

**General Field Training**

Task	Expected Date	Date Completed	Trainer's Initials	
<ul style="list-style-type: none"> <li>Defensive Driver Training (annual requirement)</li> </ul>				
<ul style="list-style-type: none"> <li>Heat Illness Prevention Training (annual requirement)</li> </ul>				
<ul style="list-style-type: none"> <li>Climbing and Safety Training (initial and annual refresher required)</li> </ul>				
<ul style="list-style-type: none"> <li>Orientation to sites of responsibility</li> </ul>				
<ul style="list-style-type: none"> <li>Site routine operation schedules</li> </ul>				
<ul style="list-style-type: none"> <li>Site maintenance</li> </ul>				
<ul style="list-style-type: none"> <li>Residence time calculations</li> </ul>				

**General**

## Site Operator Training

Task	Expected Date	Date Completed	Trainer's Initials
<ul style="list-style-type: none"><li>Instrument specific orientation Each instrument has a check sheet listing areas covered (attach when completed), SOP's</li></ul>			
<ul style="list-style-type: none"><li>Instrument specific monthly QC forms</li></ul>			
<ul style="list-style-type: none"><li>Site Operating Principles</li></ul>			
<ul style="list-style-type: none"><li>Sample shipping, media, calendar schedule and sample storage</li></ul>			
<ul style="list-style-type: none"><li>Field Documentation<ul style="list-style-type: none"><li>Log book entries</li><li>Monthly Flow Report</li><li>Nightly calibrations</li><li>Precision reporting</li></ul></li></ul>			
<ul style="list-style-type: none"><li>Quality Assurance<ul style="list-style-type: none"><li>Standards and Certifications</li><li>Air Quality Data Actions (AQDA)</li><li>Corrective Action Notifications (CAN)</li><li>Audits, Trace, Flow, EPA-TSA</li></ul></li></ul>			

## Calibrator Training

Task	Expected Date	Date Completed	Trainer's Initials
• Instrument specific monthly QC forms			
• Instrument specific orientation Each instrument has a check sheet listing areas covered (attach when completed)			
• Calibration Principles			
• Use of Transfer Standards			
• Calibration Documentation <ul style="list-style-type: none"><li>○ Calibration reports</li><li>○ Air Quality Data Actions (AQDA)</li><li>○ Corrective Action Notifications (CAN)</li></ul>			



# Document Review

## Documentation Review

Task	Expected Date	Date Completed	Trainer's Initials
<ul style="list-style-type: none"> <li>SOPs and instrument manuals for instruments under care</li> </ul>			
<ul style="list-style-type: none"> <li>CFR review</li> </ul>			
<ul style="list-style-type: none"> <li>U.S. EPA Handbook Vol II review (emphasis on DV tables)</li> </ul>			
<ul style="list-style-type: none"> <li>Branch memos and policies related to air monitoring</li> </ul>			

# AQ Data Management System

## AQ Data Management System

Task	Expected Date	Date Completed	Trainer's Initials
<ul style="list-style-type: none"> <li>Introduction to CARB Air Quality Data Management System (DMS)</li> </ul>			
<ul style="list-style-type: none"> <li>Introduction to CARBLogger</li> </ul>			
<ul style="list-style-type: none"> <li>Databases: AQS, AQMIS, AQI's, POC's etc.</li> </ul>			
<ul style="list-style-type: none"> <li>Data Management Tools               <ul style="list-style-type: none"> <li>DMS Homepage</li> <li>Control Charts</li> <li>Data Matrix</li> </ul> </li> </ul>			
<ul style="list-style-type: none"> <li>Data Review, Verification, and Validation Principles, Level 1 obligations, Level 2 obligations, Review Schedule</li> </ul>			

All required training for (staff name) has been completed and proficiency has been satisfactorily demonstrated.

\_\_\_\_\_  
Manager Signature

\_\_\_\_\_  
Date

# Documentation

## Documentation Review

Task	Expected Date	Date Completed	Trainer's Initials
<ul style="list-style-type: none"> <li>SOPs and instrument manuals for instruments under care</li> </ul>			
<ul style="list-style-type: none"> <li>CFR review</li> </ul>			
<ul style="list-style-type: none"> <li>U.S. EPA Handbook Vol II review (emphasis on DV tables)</li> </ul>			
<ul style="list-style-type: none"> <li>Branch memos and policies related to air monitoring</li> </ul>			

## AQ Data Management System

Task	Expected Date	Date Completed	Trainer's Initials
<ul style="list-style-type: none"> <li>Introduction to CARB Air Quality Data Management System (DMS)</li> </ul>			
<ul style="list-style-type: none"> <li>Introduction to CARBLogger</li> </ul>			
<ul style="list-style-type: none"> <li>Databases: AQS, AQMIS, AQI's, POC's etc.</li> </ul>			
<ul style="list-style-type: none"> <li>Data Management Tools               <ul style="list-style-type: none"> <li>DMS Homepage</li> <li>Control Charts</li> <li>Data Matrix</li> </ul> </li> </ul>			
<ul style="list-style-type: none"> <li>Data Review, Verification, and Validation Principles, Level 1 obligations, Level 2 obligations, Review Schedule</li> </ul>			

# AQ Data Management System

All required training for (staff name) has been completed and proficiency has been satisfactorily demonstrated.

\_\_\_\_\_  
Manager Signature

\_\_\_\_\_  
Date

All required training for           (staff name)           has been completed and proficiency has been satisfactorily demonstrated.

\_\_\_\_\_  
Manager Signature

\_\_\_\_\_  
Date

# KEY PARTS OF A TRAINING PROGRAM

- *Have a Qualified Field Trainer*

# KEY PARTS OF A TRAINING PROGRAM

- *Have a Qualified Field Trainer*
- *Acknowledgement Form*

# KEY PARTS OF A TRAINING PROGRAM

- *Have a Qualified Field Trainer*
- *Acknowledgement Form*
- *Checklist of things to train*
  - *Operation, safety, QA/QC, sample handling, databases, etc.*

# KEY PARTS OF A TRAINING PROGRAM

- *Have a Qualified Field Trainer*
- *Acknowledgement Form*
- *Checklist of things to train*
  - *Operation, safety, QA/QC, sample handling, databases, etc.*
- *Training timeline*

# KEY PARTS OF A TRAINING PROGRAM

24

- *Have a Qualified Field Trainer*
- *Acknowledgement Form*
- *Checklist of things to train*
  - *Operation, safety, QA/QC, sample handling, databases, etc.*
- *Training timeline*
- *Dates training was completed*



# KEY PARTS OF A TRAINING PROGRAM

- *Have a Qualified Field Trainer*
- *Acknowledgement Form*
- *Checklist of things to train*
  - *Operation, safety, QA/QC, sample handling, databases, etc.*
- *Training timeline*
- *Dates training was completed*
- *Initials of both trainee and trainer*

# KEY PARTS OF A TRAINING PROGRAM

- *Have a Qualified Field Trainer*
- *Acknowledgement Form*
- *Checklist of things to train*
  - *Operation, safety, QA/QC, sample handling, databases, etc.*
- *Training timeline (expected completion dates)*
- *Dates training was completed*
- *Initials of both trainee and trainer*
- *Manager's signature*

# HOW CAN YOU USE CARB'S TRAINING PROGRAM?

27

- *Edit CARB's document - MAKE IT YOUR OWN*

# HOW CAN YOU USE CARB'S TRAINING PROGRAM?

28

- *Edit CARB's document - MAKE IT YOUR OWN*
- *Review the details and expectations with Trainee*

# HOW CAN YOU USE CARB'S TRAINING PROGRAM?

29

- *Edit CARB's document - MAKE IT YOUR OWN*
- *Review the details and expectations with Trainee*
- *Add completion dates with initials of both Trainer and Trainee*

# HOW CAN YOU USE CARB'S TRAINING PROGRAM?

30

- *Edit CARB's document - MAKE IT YOUR OWN*
- *Review the details and expectations with Trainee*
- *Add completion dates with initials of both Trainer and Trainee*
- *Include a Manager sign off*

# HOW CAN YOU USE CARB'S TRAINING PROGRAM?

31

- *Edit CARB's document - MAKE IT YOUR OWN*
- *Review the details and expectations with Trainee*
- *Add completion dates with initials of both Trainer and Trainee*
- *Include a Manager sign off*
- *Review and update at least:*
  - *annually,*
  - *before you use it with a new employee,*
  - *and when procedural changes are made*

*Why do we need a training program?*

*What should be included?*

*How do you use the training program?*



*Why do we need a training program?*

**DOCUMENTATION and CONSISTENCY**

*What should be included?*

*How do you use the training program?*

Why do we need a training program?

**DOCUMENTATION and CONSISTENCY**

What should be included?

**EXPECTATIONS - TASKS - DATES - SIGNATURES**

How do you use the training program?

Why do we need a training program?

**DOCUMENTATION and CONSISTENCY**

What should be included?

**EXPECTATIONS - TASKS - DATES - SIGNATURES**

How do you use the training program?

**CUSTOMIZE and UPDATE REGULARLY**

# QUESTIONS?

Kathy Gill, Chief

[kathleen.gill@arb.ca.gov](mailto:kathleen.gill@arb.ca.gov)

(916) 445-9483

Reggie Smith, Air Resources Supervisor

[reginald.smith@arb.ca.gov](mailto:reginald.smith@arb.ca.gov)

(916) 327-1238

<https://ww2.arb.ca.gov/resources/documents/field-operator-and-calibrator-training-plan-example>